

# max employment



*As Australia's largest Job Services provider, with over 74 sites around the country and more than 70,000 job seekers registered, MAX Employment has the resources and passionate staff to find you suitable, job ready candidates for your business needs. At no cost!*

**M**AX Employment is a job services provider which is contracted by the Federal Government to provide employment services for job seekers. This means job seekers and employers receive 100 per cent free assistance to help find and sustain employment opportunities.

Employers can save time and money with MAX Employment by utilising the free services on offer. With proven excellence in filling vacancies and maintaining sustainable employment for job seekers, employers spend less time on recruiting and more time in their business.

Having been in the business of assisting people returning to work for more than a decade, MAX Employment has the demonstrated ability to match people with the right skills and experience to the requirements of employers. Each team member works persistently in line with their motto: finding jobs, changing lives. MAX Employment is at the forefront of providing employment services to Australian businesses and has an extensive database of jobseekers ready to meet employers' needs.

If you run or manage a café, restaurant, catering company or any other business in hospitality or retail, you will need quality employees to maintain your brand and reputation and to build on customer loyalty. There is no need to waste hard-earned revenue on recruitment when managers can employ the services of MAX Employment for free to find suitable candidates and short list them for you. Developing a relationship with your local MAX Employment consultant can ensure your needs are understood and met immediately.

Managing Director of MAX Employment, Mr Michael Hobday encourages small, medium and large businesses to contact their local office and start saving time and money now.

"Too many business managers are spending valued time, energy, money and resources in recruiting new employees. MAX Employment is a free service with a database of more than 70,000 candidates around the country – chances are there's a perfect candidate a phone call away," he said.

"Employers can take advantage of our unique Integrated Services Model, which focuses in on clients' strengths and areas for development and actions them. The model allows eligible clients to access a range of professional services for free. This gives clients a real edge in the workforce."

Using this Integrated Employment Services approach, MAX Employment provides a range of additional health and training services to eligible job seekers, resulting in employers benefiting from enthusiastic, competent and confident employees.

With a work-first focus by a team of qualified professionals, including occupational therapists, psychologists and social workers and a range of personal and group development training sessions, MAX Employment job seekers are equipped with the skills, experiences and knowledge to contribute to the workforce and sustain employment. Further to this, MAX Employment can also provide corporate Australia with services in VOC vocational rehabilitation and employee assistance programs, among a range of other services. In addition, employers can benefit within their own workforce from our association with a Registered Training Organisation and health services division, regardless of whether they hire a MAX candidate or not.

Employers can also benefit from wage and training subsidies offered through MAX Employment. This system aims to offset those expenses involved in training new employees, affording the first couple of weeks of wages and ordering uniforms and other expenses that come with recruiting new team members. Some eligibility requirements apply to ensure employees maintain sustainable employment.

Mr Con Zafiroopoulos, manager of Orexí Café in Mascot, New South Wales, received the subsidy in August and hasn't been happier with his decision to employ from MAX Employment.

"I spent \$300 on advertising in local papers, and the response I got was disappointing," Mr Zafiroopoulos said. "I spent hours of my time interviewing candidates that just weren't suitable for the role. A job seeker came up to me with her resumé and told me she was with MAX Employment. When I learnt more about the company and their services, I jumped on board and hired this young lady."

Each subsidy is considered based on individual merits and circumstances. The wage incentive assisted Mr Zafiroopoulos greatly and secured the job seeker with a minimum of 26 weeks of paid employment, to assist her financially and enable her to boast recent workplace skills.

"I will use MAX Employment again. They were very helpful and assisted me with everything I needed – I'll never pay to advertise a position again," Mr Zafiroopoulos said.

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Services abound at MAX Employment, with Disability Employment Services (DES) also a strong focus for the provider. The DES team at MAX Employment are committed to helping those with both short and long term injuries, illnesses and disabilities to engage in employment activities.

Mr John Conway, Manager of Disability Employment Services at MAX Employment, advises how employers can benefit from a DES client on their team and change someone's life.

"Recruiting a DES client does so much more than just fill vacancy," Mr Conway said. "DES clients often yearn for social interaction and the chance to earn an income without their disability or injury providing a barrier. We can work with employers to help remove these barriers by offering free workplace modifications in terms of equipment, tools, structural changes or resources. We provide this as a service at no cost to employers, so employers can recruit the best people for the job," Mr Conway continued.

In the hospitality industry, common modifications include those to registers and screens to allow visually impaired people to take and place orders and bench tops lowered to accommodate wheel chair heights.

Eligible employers are also entitled to a wage subsidy to support recruitment expenses.

Additional services provided by MAX Employment include direction and advice on traineeships and apprenticeships, unpaid work experience placement and short term paid work trials. The various introductory courses and certified training options such as Certificate II in Hospitality are available for eligible clients to participate in, which offers employers in the hospitality industry candidates with current knowledge and practical skills. Employers may also explore such courses for their current personnel.

If you need staff, if you value your time and if you regard your bottom line, contact MAX Employment and have your vacancy filled quickly and efficiently, and at the same time you can feel good in helping MAX in their quest of finding jobs, changing lives.

MAX Employment [www.maxemployment.com.au](http://www.maxemployment.com.au)  
Free call 1800 625 350.

